

CAFCA INTEGRAL SOLUTIONS SOCIETY (CISS)

History

CAFCA Integral Solutions Society (CISS) is another non-profit component of the Greater Victoria Child and Family Counselling Association (CAFCA). It is operated by a volunteer board of directors and houses the more experimental and creative enterprises of the CAFCA community.

CISS currently oversees the funding for the Partnership of Learning & Advocacy for Young Children (PLAY). PLAY is a diverse group of people and organizations who share a common vision and collective responsibility for the health and well-being of all young children (conception to school entry) in the Greater Victoria region.

In the past, CISS has sponsored the *Steinhauer Memorial Conference* and study group, which brought a multidisciplinary, joint agency approach to understanding attachment disorders and assessing parental capacity. CISS has also handled the funding for the *Fetal Alcohol Syndrome Disorder (FASD) Circle* in Victoria. In the future, CISS may take a leadership role in assisting the Ministry of Children and Family Development with its permanency planning.

Parenting on the Edge was a CISS program conceived by three women on Salt Spring Island. This program helps parents talk about their vulnerable moments with their children throughout Vancouver Island and the Gulf Islands. As this program developed, the women collected stories in a book they were writing.

Mission

CAFCA Integral Solutions Society shall –

- Develop and provide quality services and programs to the community.
- Provide a venue for professionals to offer specialized skills.
- Facilitate organizational financial prosperity.
- Provide funding for professional development for Greater Victoria Child and Family Counselling Association (CAFCA) and CAFCA Integral Solutions Society (CISS) staff members.

Vision

The vision is a process of development, however, our concepts to date include:

- To own a house/property that is suitable for centralized programs and services.
- That CISS will be successful and self-sustaining long term.
- The providers of services will receive increased financial compensation through salaries or commissions.
- It will be a safe and secure environment for both staff and the community.
- We will have partnerships with businesses.
- The services offered will be multidimensional.
- CISS will be community based.
- CISS will be recognized by government and service organizations as well as the public.
- Will provide funding for professional development for CAFCA and CISS staff.

Operating Principles

- CISS will offer a myriad of services that will contribute to the wellness of the community.
- Some of the programs and services available will be provided by contractors.
- Not all service providers will be employees of CISS.
- CISS will provide:
 - centralized referral service,
 - administrative support, and
 - financial services and marketing.
- On a case-by-case basis funding may be available for new programs/services.
- Fees for service may be based on a sliding scale.
- Requests for funding will be reviewed by the CISS board of directors and if sufficient funds are not available, the CAFCA board of directors will be approached for their support around possible funding.
- Our service philosophy will include a preventive, proactive approach to community wellness.
- A clear statement of qualifications/criteria/standards of service will be established for each service (wherever applicable certification will be a minimum requirement).
- It is understood that as CISS becomes established it will operate in a flexible manner to allow for continuous quality improvement.

Constitution and Bylaws

- The name of the Society is CAFCA Integral Solutions Society (CISS).
- The purpose of the Society:
 - to facilitate organizational financial prosperity;
 - to develop and provide quality services and programs to the community;
 - to provide a venue for professionals to offer specialized skills; and
 - to provide funding for professional development.

The Bylaws of the Society are those set out in Schedule B to the Society Act.

Partnerships

CISS has partnered with the following events and coalitions:

- Early Childhood Coalition now called Partnership in Learning & Advocacy for Young Children (PLAY) – www.playvictoria.org
- Family Focus (Teen Family) Counselling Centre
- Fetal Alcohol Spectrum Disorder (FASD)
- Parenting on the Edge
- Steinhauer Memorial Conference and Study Group/Parental Capacity Assessments
- Violence in the Workplace (Workplace Aggression)